# GOVERNMENT OF MYSORE

## FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

***Labour Dispute*** :—Industrial Dispute between the workmen and the management of Tiwac Industries Ltd., Dharwar-8.

Award of the Labour Court, Hubli—Published.

Read the following Papers:

(1) Letter No. LCH/829/72-73, dated 2nd November 19 . from Sri H. S. Murdikar, Presiding Officer, Labour Court, Hubli.

## BEFORE THE LABOUR COURT AT HUBLI

**Reference ID LCH Claim No. 34/1972**

Sri H. S. Murdikar, B.Sc., LLB. . *Presiding Officer*

*Dated 31st October 1972.*

*Claimant :*

Sri N. R. Bajanthri, Operator, III, His cause sponsored by The General Secretary Tiwac Industries, Workers' Union, Dharwar

*Respondent :*

The Management of Tiwac Industries Ltd., Dharwar .

The Government of Mysore in their Order No. FCL 202 LLD 72, dated 9th June 1972 have referred an Industrial Dispute U/s 10 (1) (C) of the I. D. Act existing between the above named parties to this Court for adjudication on the points of dispute noted below :

> "Is the Management of Tiwac Industries Ltd., Dharwar-8 justified in terminating the services of Sri N. B. Bajanthri, Operator III of with effect from 9th December 1972 ?
>
> If not what relief is the said worker entitled to ?

2 The claimant has filed his claim statement on 14th August 1972 and the Respondent has filed its written statement on 16th September 1972. Further, the case was fixed for hearing on 10th November, 1972. To-day both the parties appeared and filed a

joint memo of compromise and prayed for an award in terms thereof. It is seen therefrom that the parties have settled the matter out of Court amicably. The Memo of compromise is marked as Ex. "A". I accept the settlement.

3. In the result, I pass an award answering the order of reference in terms of compormise memo which shall be annexed to this award and be deemed as part of it. There will be no order as to costs of this proceedings.

Sd-/

H. S. MURDIKAR,
*Presiding Officer,*
*Labour Court, Hubli.*

Hubli
31-10-1972

"True Copy"

H. S. MURDIKAR,
*Presiding Officer,*
*Labour Court, Hubli.*

## BEFORE THE LABOUR COURT AT HUBLI.

**Reference No. ID (LCH) Claim 34/72**

*Claimant* :

1) Shri N. R. Bajantri, Operator III, Dharwar.
Represented by The General Industries Workers' Union.

*Respondent* :

2) Management of Tiwac Industries Ltd., Dharwar.

## MEMORANDUM OF COMPROMISE

Whereas the Respondent has agreed to pay the workman compensation for the loss of service amounting to Rs. 200.

Whereas the workman and the Claimant have agreed and have received the sum of Rs. 200 as compensation for the loss of service in full and final settlement of all claims against Respondent.

Both the parties to the above dispute hereby submit that the dispute be dismissed as having been compromised.

Sd/- Sd/-

General Secretary, Climant.
Tiwac Industries Workers' Union.

Dated 31st October 1972. Sd/-

@ Dharwar. Respondent

True Copy

H. S. MURDIKAR,
Presiding Officer,
Labour Court Hubli.

## ORDER

Bangalore, dated the 24th November 1972.

S. O. 118.—WHEREAS by State Government Order No. FCL 202 LLD 72, dated 9th June 1972, the Industrial Dispute between the workmen and the management Tiwac Industries Ltd., Dharwar-3 was referred to the Labour Court at Hubli for adjudication.

AND, WHEREAS the Labour Court has submitted to the Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Award as above, in the *Mysore Gazette*.

[No. FCL 231 LLA 72.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,

*Under Secretary to Government,*

1268 *Food, Civil Supplies and Labour Department.*